

**Seeking a Postdoctoral Research Associate in Social Psychology
at SWPS University of Social Sciences and Humanities, Sopot POLAND**

Overview: We are now hiring to fill a 24 months research position for post-doc position at SWPS University of Social Sciences and Humanities, located at Sopot Poland, starting in May 2018. Successful candidates will work closely with Prof. Bogdan Wojciszke (SWPS Uni) and Prof. Susanne Bruckmuller (Erlangen Uni) on the Beethoven project " Understanding the Cognitive Representation of the "Big Two" Dimensions of Social Cognition" financed by the National Science Centre.

Closing date: 13th of April 2018

Summary of the project: The overarching goal of the proposed line of studies is to further the understanding of agency and communion (also often referred to as competence and warmth or the "Big Two"), two fundamental dimensions that structure perception and judgment of the self, other people, and social groups. Communion reflects the need for connection and positive relations with others and comprises the sub-facets warmth and morality. Agency reflects the need to assert the self and to pursue own goals, comprising the sub-facets of assertiveness and competence. Despite an extensive literature on these two dimensions, little attention has been devoted to the structure of their cognitive representation – even though there are some empirical indications that their representation might be structured differently, and even though such differences in structure would have a number of important consequences for theory and research practice. With this project, we aim to fill this gap. We specifically predict that communion is represented as a more homogeneous and conceptually denser construct than agency (H1). We further propose that, as a result, lay people have different implicit personality theories for agency and communion; more specifically, we predict that communion is represented in a more categorical/ bipolar fashion than agency (H2). That is, we propose that lay people tend to judge communion in an either-or fashion (somebody is either a good person or a bad person). To test these hypotheses, we propose a multi-step research project triangulating a range of different research methods. Specifically, we combine re-analyses of previous data (a meta-analysis of reliability coefficients and structural equation modeling of large-scale survey data) with controlled experiments employing innovative methods, such as spatial arrangement. Conducting parallel studies in Poland and Germany will allow us to gauge the generalizability of findings across languages. In sum, this project will enhance understanding of the Big Two dimensions, will explain some seemingly contradictory previous findings in previous research, and will continue and expand a fruitful collaboration between Polish and German researchers.

Conditions of employment

Institution: SWPS University of Social Sciences and Humanities, Sopot

Location: ul. Polna 16/20, 81-745 Sopot, Poland

Title of the position: Postdoctoral Research Associate

Form of employment: Fixed-Term contract

Employment: Full-time (40 hours per week)

Salary: NCN scholarship in the amount of EUR 1550 per month (gross) for 24 months

Starting date of work on the project: 22 April 2018 (the exact date to be agreed with the shortlisted candidates).

Discipline: psychology

Applications are invited for a Postdoctoral Research Associate in Social Psychology. The purpose of this 24 month fixed term full-time position is to take part in a grant project led by Prof. Bogdan Wojciszke (SWPS) and Prof. Susanne Bruckmuller (Erlangen). The Post-doc will be responsible for managing two subprojects: pre-registering the final study designs, preparation of the meta-analytical approach (retrieval of publications, coding, and analysis of the coefficients). Moreover she/he will supervise the data collection, preparation of data sets and data analysis of other team members. The Post Doc will participate in the project meetings and seminars. The researcher will also be supported in developing their own research agenda from this data collection and in developing their own publication-standard outputs.

For enquiries please contact Michal Parzuchowski at mparzuchowski@swps.edu.pl.

Who are we seeking? Someone who:

- is holding a doctoral degree in psychology
- carried out experimental research project on her/his own
- is highly proficient in spoken and written English (at least C1 Level)
- has proficient statistical skills (R, SPSS or Statistica)
- has good knowledge of experimental design software (Inquisit, E-Prime, PsychoPy, Matlab)
- seriously care about principles of open-science (sharing data and pre-registering hypotheses)
- has published experimental papers in good journals
- has presented his/her research on international conferences
- worked on a grant project

Please apply by sending your CV (covering your publications, research projects, conferences participation, obtained awards, and participation in workshops/summerschools) and a recommendation letter from your referee to mparzuchowski@swps.edu.pl (please specify **“Post-Doc in Beethoven project”** in the subject line)

Shortlisted candidates will be contacted by April 20th, 2018.